



# महाराष्ट्र शासन राजपत्र

## भाग एक-ल

वर्ष १, अंक २४]

गुरुवार ते बुधवार, जुलै १६-२२, २०१५/आषाढ २५-३१, शके १९३७

[पृष्ठे ४२, किंमत : रुपये २३.००

### प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील  
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)  
अधिसूचना, आदेश व निवाडे.

### BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Film Production Industry.— In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Film Production Industry (Cine Studios and Cine Laboratories) the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended shall be as shown in column (2) of the Schedule for the purpose of section 2(d) of the said Act :—

#### *Schedule I*

Months	Solapur Index Number (New Series)
(1)	(2)
(converted in 1960 base)	
January, 1995	1519
February, 1995	1539
March, 1995	1549
April, 1995	1564
May, 1995	1650
June, 1995	1675

M. A. SHEIKH,

Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Film Production Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement) Bombay having been appointed as the Competent Authority (hereinafter referred to the said competent authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab. 7, dated the 3rd August 1984 has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as the said Act) ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Film Production Industry Cine Studios & Cine Laboratories in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Solapur Index Number (New Series)
(1)	(2)
January, 1995	1519
February, 1995	1539
March, 1995	1549
April, 1995	1564
May, 1995	1650
June, 1995	1675

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5283/5376/Lab-7, dated the 23rd June 1983 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Bombay City Index Number of 410 and also to determine for every such rise of One point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1.	II	Five	5.00

*Explanation.*—For the purpose of this Notification, Zones II shall respectively, mean Zones II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5283/5376/Lab-7, dated the 23rd June 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 5283/5376/ Lab-7. dated the 23rd June 1983.

The said competent authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st day of July 1995 to 31st December 1995 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1.	II	1170.00 p. m.

M. A. SHEIKH,

Deputy Commissioner of Labour (Enforcement)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Cloth Dying & Cloth Printing.— In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab. 7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Cloth Dying & Cloth Printing in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended shall be as shown in column (2) of the said Said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months		Bombay Index Number
(1)	(converted in 1960. Base)	(2)
January, 1995		320
February, 1995		324
March, 1995		327
April, 1995		331
May, 1995		335
June, 1995		340

M. A. SHEIKH,  
Deputy Commissioner of Labour (R. W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Bombay.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Cloth Dying & Cloth Printing.—Whereas, the Deputy Commissioner of Labour (Enforcement) Bombay having been appointed as the Competent Authority (hereinafter referred to the said competent authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab.-7, dated the 3rd August 1984 has in pursuance of clause (c) of Section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as the said Act) ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Cloth Dying & Cloth Printing in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	Bombay Index Number (New Series) (2)
January, 1995	320
February, 1995	324
March, 1995	327
April, 1995	331
May, 1995	335
June, 1995	340

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.6292/7373/Lab-7, dated the 1st February 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Bombay City Index Number of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1.	I	One	3.85
2.	II	One	3.85

*Explanation.*—For the purpose of this Notification Zones, I and II shall respectively, mean Zones I and II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6292/(7373)/Lab-7, dated the 1st February 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.6292/(7373)/Lab-7, dated the 1st February 1994.

The said competent authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st day of July 1995 to 31st December 1995 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1.	I	261.80 p. m.
2.	II	261.80 p. m.

M. A. SHEIKH,

Deputy Commissioner of Labour (Enforcement)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Paper & Paper Board Industry.— In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab. 7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Paper & Paper Board Industry in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended shall be as shown in column (2) of the Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	Mumbai Index Number (New Series) (2)
January, 1995	320
February, 1995	324
March, 1995	327
April, 1995	331
May, 1995	335
June, 1995	340

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Paper & Paper Board Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement) Bombay having been appointed as the Competent Authority (hereinafter referred to the said competent authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab. 7, dated the 3rd August 1984 has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as the said Act) ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Paper & Paper Board Manufacturing in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	Mumbai Index Number (New Series) (2)
January, 1995	320
February, 1995	324
March, 1995	327
April, 1995	331
May, 1995	335
June, 1995	340

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5692/7401/Lab-7, dated the 7th July 1993 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Bombay City Index Number of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1.	I	One	3.85
2.	II	One	3.85

*Explanation.*—For the purpose of this Notification Zones, I and II shall respectively, mean Zones I and II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5692/7401/Lab-7, dated the 7th July 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5692/7401/Lab-7, dated the 7th July 1993.



The said competent authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st day of July 1995 to 31st December 1995 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1.	I	261.80 p. m.
2.	II	261.80 p. m.

M. A. SHEIKH,

Deputy Commissioner of Labour (Enforcement)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Cinema Exhibition Industry.— In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab. 7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Cinema Exhibition Industry the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended shall be as shown in column (2) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months (converted in 1960 base) (1)	Bombay Index Number (2)
April, 1995	1695
May, 1995	1715
June, 1995	1741

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Cinema Exhibition Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement) Bombay having been appointed as the Competent Authority (hereinafter referred to the said competent authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab. 7, dated the 3rd August 1984 has in pursuance of clause (c) of Section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as the said Act) ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Cinema Exhibition Industry in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Bombay Index Number (New Series)
(1)	(2)
January/July 1995	
February/August 1995	
March/September 1995	
April/October 1995	
May/November 1995	
June/December 1995	

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.2683/5483/Lab-7, dated the 5th September 1983 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January, 1st day of April and 1st day of July, and 1st day of October the average of each the said Cost of Living Index Number declared by it for the said Three months and to ascertain in the rise of such average over Bombay City Index Number of 325 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the Three months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1.	I	One	1.00
2.	II	One	1.00
3.	III	One	1.00
4.	IV	One	0.65
5.	V	One	0.65

*Explanation.*—For the purpose of this Notification Zones, I, II, III, IV and V shall respectively, mean Zones I, II, III, IV and V formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2683/5483/Lab-7, dated the 5th September 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.2683/5483/Lab-7, dated the 5th September 1983.

The said competent authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st day of July 1995 to 30th September 1995 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1.	I	1392.00 p. m.
2.	II	1392.00 p. m.
3.	III	1392.00 p. m.
4.	IV	904.80 p. m.
5.	V	904.80 p. m.

M. A. SHEIKH,

Deputy Commissioner of Labour (Enforcement)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA-SPL. Utensils.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any establishments manufacturing Utensils and or other house had articles with or without admixture of Zink, Bress, Copper, Aluminium, Stainless Steel and / or any other metal the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	Bombay Index Number (New Series) (2)
January, 1995	320
February, 1995	324
March, 1995	327
April, 1995	331
May, 1995	335
June, 1995	340

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Bombay 400 034, dated the 3rd August 1995.

No. MWA-SPL. Utensils.—Whereas, the Deputy Commissioner of Labour (Enforcement), Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any establishments manufacturing Utensils and/or other household articles with or without admixture of Zink, Brass, Copper, Aluminium, Stainless Steel and / or any other metal in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	Bombay Index Number (New Series) (2)
January, 1995	320
February, 1995	324
March, 1995	327
April, 1995	331
May, 1995	335
June, 1995	340

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.3892/7478/Lab-7, dated the 18th October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Bombay City Index Number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1.	I	One	5.00
2.	II	One	5.00

*Explanation.*—For the purpose of this notification, Zones I and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-3892/7478/Lab-7, dated the 18th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA-3892/7478/Lab-7, dated the 18th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1995 to 31st December 1995 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1.	I	255.00 p.m.
2.	II	255.00 p.m.

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Card Board/Straw Board.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in manufacture of cantainers or boxes from paper and/or Card Board and/or Straw Board the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	Bombay Index Number (New Series) (2)
January, 1995	320
February, 1995	324
March, 1995	327
April, 1995	331
May, 1995	335
June, 1995	340

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.



**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Card Board/Straw Board.—Whereas, the Deputy Commissioner of Labour (Enforcement), Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in manufacture of containers or boxes from paper and/or Card Board and/or Straw Board in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	Bombay Index Number (New Series) (2)
January, 1995	320
February, 1995	324
March, 1995	327
April, 1995	331
May, 1995	335
June, 1995	340

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.5291/7199/Lab-7, dated the 14th June 1993 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Bombay City Index Number of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1.	I	One	2.50
2.	II	One	2.50
3.	III	One	2.50

*Explanation.*—For the purpose of this notification, Zones I, II and III shall respectively mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5291/7199/Lab-7, dated the 14th June 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5291/7199/Lab-7, dated the 14th June 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1995 to 31st December 1995 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1.	I	170.00 p.m.
2.	II	170.00 p.m.
3.	III	170.00 p.m.

M. A. SHEIKH,

Deputy Commissioner of Labour (Enforcement)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Engineering Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Engineering Industry the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Bombay Index Number (New Series)
(1)	(2)
(converted in 1960 base)	
January 1995	1638
February 1995	1659
March 1995	1674
April 1995	1695
May 1995	1715
June 1995	1741

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 2003.

No. MWA/SPL/Engineering Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Engineering Industry in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Bombay Index Number (New Series)
(1)	(2)
(converted in 1960 base)	
January, 1995	1638
February, 1995	1659
March, 1995	1674
April, 1995	1695
May, 1995	1715
June, 1995	1741

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.5284/5938/Lab-7, dated the 2nd January 1990 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Bombay City Index Number of 881 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule-II appended hereto, at the rate specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1.	I	One	1.00
2.	II	One	1.00
3.	III	One	1.00
4.	IV	One	1.00

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively, mean Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5284/5938/Lab-7, dated the 2nd January 1990.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5938/Lab-7, dated the 2nd January 1990. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1995 to 31st December 1995 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1.	I	806.00 p.m.
2.	II	806.00 p.m.
3.	III	806.00 p.m.
4.	IV	806.00 p.m.

M. A. SHEIKH,

Deputy Commissioner of Labour (Enforcement)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Printing Press.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any industry in which any process of printing by letter press, Lithography, Photogravure or other similar works or work incidental to such process book binding is carried on the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule-I*

Months	Bombay Index Number (New Series)
(1)	(2)
(converted in 1935 base)	
January, 1995	7273
February, 1995	7366
March, 1995	7433
April, 1995	7526
May, 1995	7615
June, 1995	7730

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Printing Press.—Whereas, the Deputy Commissioner of Labour (Enforcement), Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any industry in which process of printing by letter press, Lithography, Photogravure or other similar works or work incidental to such process of book binding is carried on in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule-I*

Months	Bombay Index Number (New Series)
(1)	(2)
(converted in 1960 base)	
January, 1995	7273
February, 1995	7366
March, 1995	7433
April, 1995	7526
May, 1995	7615
June, 1995	7730

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.2683/5364/Lab-7, dated the 16th May 1983 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Bombay City Index Number of 1000 and also to determine or every such rise of five point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1.	A	Five	1.25
2.	B-I	Five	1.10
3.	B-II	Five	1.00
4.	C	Five	0.95

*Explanation.*—For the purpose of this notification, Zones A, B-I, B-II and C shall respectively, mean Zones A, B-I, B-II and C formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2683/5364/Lab-7, dated the 16th May 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.2683/5364/Lab-7, dated the 16th May 1983. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1995 to 31st December 1995 at the rates mentioned in column (3) of the said Schedule III.

*Schedule-III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1.	A	1622.50 p.m.
2.	B-I	1427.80 p.m.
3.	B-II	1298.00 p.m.
4.	C	1233.10 p.m.

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.



**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Stone Breaking and Stone Crushing.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Stone Breaking and Stone Crushing in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 95	320	311	303	309	307	299	302	306	314	302
Feb. 95	324	313	303	312	313	298	306	307	316	307
Mar. 95	327	314	303	308	315	301	308	310	316	308
Apl. 95	331	320	310	311	316	303	311	311	315	308
May 95	335	323	314	316	323	307	328	315	317	311
June 95	340	328	319	320	332	316	333	318	324	316

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Stone Breaking and Stone Crushing.—Whereas, the Deputy Commissioner of Labour (Enforcement), Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Stone Breaking and Stone Crushing in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 95	320	311	303	309	307	299	302	306	314	302
Feb. 95	324	313	303	312	313	298	306	307	316	307
Mar. 95	327	314	303	308	315	301	308	310	316	308
Apl. 95	331	320	310	311	316	303	311	311	315	308
May 95	335	323	314	316	323	307	328	315	317	311
June 95	340	328	319	320	332	316	333	318	324	316

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1993/7523/Lab-7, dated the 1st March 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the Cost of Living Index Number for Ten Centres of 257 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1.	I	One	2.60
2.	II	One	2.60
3.	III	One	2.60

*Explanation.*—For the purpose of this notification, Zones I, II and III shall respectively means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1993/7523/Lab-7, dated the 1st March 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1993/7523/Lab-7, dated the 1st March 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July, 1995 to 31st December 1995 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1.	I	148.20 p.m.
2.	II	148.20 p.m.
3.	III	148.20 p.m.

M. A. SHEIKH,

Deputy Commissioner of Labour (Enforcement)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Wooden Photo Frame.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment any industry which wooden photo or picture frame making industry in which wooden photo or picture making and other similar work or any work incidental to such process is carried on the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	Bombay Index Number (New Series) (2)
January, 1995	320
February, 1995	324
March, 1995	327
April, 1995	331
May, 1995	335
June, 1995	340

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA./SPL/Wooden Photo Frame.—Whereas, the Deputy Commissioner of Labour (Enforcement), Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any industry in which wooden photo or picture frame making industry in which wooden photo or picture making and other similar work or any work incidental to such process is carried on in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	Bombay Index Number (New Series) (2)
January, 1995	320
February, 1995	324
March, 1995	327
April, 1995	331
May, 1995	335
June, 1995	340

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.6292/7380/7286/Lab-7, dated the 29th November 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Bombay City Index Number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1.	I	One	3.85
2.	II	One	3.85
3.	III	One	3.85

*Explanation.*—For the purpose of this notification, Zones I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6692/7371/Lab-7, dated the 29th November 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.6692/7371/Lab-7, dated the 29th November 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1995 to 31st December 1995 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1.	I	196.35
2.	II	196.35
3.	III	196.35

M. A. SHEIKH,

Deputy Commissioner of Labour (Enforcement)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Hair Cutting Saloon.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Hair Cutting Saloon or Hamam Khana the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	Bombay Index Number (2)
January, 1995	1638
February, 1995	1659
March, 1995	1674
April, 1995	1695
May, 1995	1715
June, 1995	1741

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Hair Cutting Saloon.—Whereas, the Deputy Commissioner of Labour (Enforcement), Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Hair Cutting Saloon or Hamam Khana in the State of Maharashtra (hereinafter referred to as the said scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	Bombay Index Number (2)
(converted in 1960 base)	
January, 1995	1638
February, 1995	1659
March, 1995	1674
April, 1995	1695
May, 1995	1715
June, 1995	1741

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.4289/6837/Lab-7, dated the 20th January 1990 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Bombay City Index Number of 881 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the zone specified in column (2) of the schedule (ii) appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1.	I	One	1.05
2.	II	One	1.05
3.	III	One	1.05
4.	IV	One	1.05

*Explanation.*—For the purpose of this notification, zones I, II, III and IV shall respectively means zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.4289/6837/Lab-7, dated the 20th January 1990.



Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.4289/6837/Lab-7, dated the 20th January 1990. The said competent authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1995 to 31st December 1995 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1.	I	846.30 p. m.
2.	II	846.30 p. m.
3.	III	846.30 p. m.
4.	IV	846.30 p. m.

M. A. SHEIKH,

Deputy Commissioner of Labour (Enforcement)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Manufacturing Steel Furniture.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Manufacturing Steel Furniture the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	Bombay Index Number (New Series) (2)
January, 1995	320
February, 1995	324
March, 1995	327
April, 1995	331
May, 1995	335
June, 1995	340

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/Manufacturing Steel Furniture.—Whereas the Deputy Commissioner of Labour (Enforcement), Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Manufacturing Steel Furniture in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	Mumbai Index Number (New Series) (2)
January, 1995	320
February, 1995	324
March, 1995	327
April, 1995	331
May, 1995	335
June, 1995	340

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.6493/7620/Lab-7, dated the 20th August 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Bombay City Index Number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1.	I	One	3.90
2.	II	One	3.90
3.	III	One	3.90
4.	IV	One	3.90

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6493/7620/Lab-7, dated the 20th August 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.6493/7620/Lab-7, dated the 20th August 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1995 to 31st December 1995 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1.	I	198.90 p. m.
2.	II	198.90 p. m.
3.	III	198.90 p. m.
4.	IV	198.90 p. m.

M. A. SHEIKH,

Deputy Commissioner of Labour (Enforcement)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 3rd August 1995.

No. MWA/SPL/RFD. —In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, is please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Rice, Flour or Dal Mills in the State of Maharashtra for the months shown in column (1) of the Schedule appended hereto shall be as shown in column (2) to (8) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
January, 95	1638	1409	1448	1601	1538	1492	1519
February, 95	1659	1418	1448	1616	1568	1487	1539
March, 95	1674	1422	1448	1595	1578	1502	1549
April, 95	1695	1450	1482	1611	1583	1512	1564
May, 95	1715	1463	1501	1637	1618	1532	1650
June, 95	1741	1486	1525	1658	1663	1577	1675

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.),  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 3rd August 1995.

No. MWA/SPL/RFD. —Whereas, the Deputy Commissioner of Labour (Enforcement), Bombay, having been appointed as the Competent Authority (hereinafter referred to as the said Competent Authority), vide Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act, ascertained and declared the Cost of Living Index Numbers as shown in column (2) to (8) the said Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the employment in Rice, Flour or Dal Mills in the State of Maharashtra (hereinafter referred to as the Schedule employment), and published in the *Maharashtra Government Gazette*, from the time to time.

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
January, 95	1638	1409	1448	1601	1538	1492	1519
February, 95	1659	1418	1448	1616	1568	1487	1539
March, 95	1674	1422	1448	1595	1578	1502	1549
April, 95	1695	1450	1482	1611	1583	1512	1564
May, 95	1715	1463	1501	1637	1618	1532	1650
June, 95	1741	1486	1525	1658	1663	1577	1675

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1483/5374/Lab-7, dated the 17th May 1983 read with Government Notification, Industries Energy and Labour Department, No. MWA.1483/5374/Lab-7, dated the 12th August 1983 has directed the said Competent Authority to calculate after the expiry of every six months, commencing from 1st day of January and 1st day July, the average of each of ascertain the rise of such average over respective index number and also to determine for every such rise of specified points on the index number applicable to respective centres the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the six months in respect of which such average has been calculated as aforesaid), payable to the employees in the said Scheduled employment in the areas specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (6) of the said Schedule :—

*Schedule II*

No.	Area	Consumer Price Index Number for Working Class (New Series)	Index Number	Points	Rs. per month
(1)	(2)	(3)	(4)	(5)	(6)
1.	Areas within the limits of Municipal Corporation of Greater Bombay	Bombay	259	1	1.20

*Schedule II—Contd.*

(1)	(2)	(3)	(4)	(5)	(6)
2.	Areas within the limits of the Thane Municipal Council and areas within a distance of eight Kilometers from the periphery of such limits of Thane Municipal Council, excluding the areas falling within the limits of Municipal Corporation of Greater Bombay.	Bombay	259	1	1.00
3.	Areas within the limits of Municipal Councils of Kalyan, Bhiwandi, Nizampur, Dombivali, Ambarnath, Ulhasnagar, Nashik, Malegaon, Nashik Road, Deolali.	Bombay	259	1	0.75
4.	All other areas in Bombay Revenue Division except those specified at Serial Nos. 1, 2 and 3 and areas in Jalgaon and Dhule District.	Bombay	259	1	0.50
5.	Areas within the limits of Municipal Councils of Dhule, Nandurbar, Jalgaon, Bhusawal and Amalner.	Jalgaon	279	1	0.75
6.	All other areas in Jalgaon and Dhule Districts except those specified at Sr. No. 5 above.	Jalgaon	279	1	0.50
7.	Areas within the limits of the Municipal Corporation of Pune and the areas within a distance of ten kilometers from the periphery of such limits.	Pune	249	1	1.00
8.	Areas within the limits of Municipal Council of Ahmednagar.	Pune	249	1	0.75
9.	Areas within the limits of the Cantonment of Pune and Kirkee.	Pune	249	1	0.75
10.	All areas in Pune & Ahmednagar District except those specified at Sr. No. 7, 8 and 9.	Pune	249	1	0.50
11.	Areas within the limits of the Municipal Corporation of Kolhapur and the areas within a distance of ten kilometers from the periphery of such limits.	Solapur	288	1	0.67

*Schedule II—Concl'd.*

(1)	(2)	(3)	(4)	(5)	(6)
12.	Areas within the limits of the Municipal Corporation of Solapur and the areas within a distance of ten kilometers from the periphery of such limits.	Solapur	288	1	0.67
13.	Areas within the limits of the Municipal Coucil of Satara.	Solapur	288	1	0.50
14.	All other areas in Pune Revenue Division except areas in Pune and Ahmednagar Districts and those specified at Serial Nos. 11, 12 and 13 above.	Solapur	288	1	0.34
15.	Areas within the limits of Municipal Corporation of Nagpur and the areas within a distance of ten kilometers from the periphery of such limits.	Nagpur	277	1	1.00
16.	Areas within the limits of the Municipal Coucils of Khamgaon, Akola, Amravati, Yeotmal, Wardha, Kamptee, Gondia and Chandrapur.	Nagpur	277	1	0.75
17.	All other areas in the Nagpur Revenue Division except those specified at SerialNos. 15 and 16 above.	Nagpur	277	1	0.50
18.	Areas within the limits of the Municipal Councils of Aurangabad Jalgaon and Latur.	Aurangabad	285	2	0.75
19.	Areas with the limits of the Aurangabad Cantonment.	Aurangabad	285	2	0.75
20.	All other areas in the Nanded, Aurangabad, Beed and Osmanabad, Districts except those specified at serial Nos. 18 and 19 above.	Aurangabad	285	2	0.50
21.	Areas within the limits of the Municipal Councils of Parbhani and Nanded.	Nanded	304	2	0.75
22.	All other areas in the Nanded and Parbhani Districts except those specified at Serial No. 21 above.	Nanded	304	2	0.50

Now, therefore, in exercise of the powers conferred by the said Notification, Industries, Energy and Labour Department. No. MWA-1483/5374/Lab-7, dated 17th May, 1983, read with Government



Notification, Industries Energy and Labour Department, No. MWA.1483/5374/Lab-7, dated the 12th August 1983 the said Competent Authority is pleased to determine, in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), to payable in addition to the basic rates of wages to the employees employed in the said Scheduled employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1995 at the rate mentioned in column (3) of the said Schedule :—

*Schedule III*

Sr. No.	Area	Amount of Special Allowance (cost of living allowance) payable per month.
(1)	(2)	(3)
		(Rs.) (Ps.)
1.	Areas within the limits of Municipal Corporation of Greater Bombay	1713.60
2.	Areas within the limits of the Thane Municipal Council and areas within a distance of eight Kilometers from the periphery of such limits of Thane Municipal Council, excluding the areas falling within the limits of Municipal Corporation of Greater Bombay.	1428.00
3.	Areas within the limits of Municipal Councils of Kalyan, Bhiwandi, Nizampur, Dombivali, Ambarnath, Ulhasnagar, Nashik, Malegaon, Nashik Road, Deolali.	1071.00
4.	All other areas in Bombay Revenue Division except those specified at Serial Nos. 1, 2 and 3 and areas in Jalgaon and Dhule District.	714.00
5.	Areas within the limits of Municipal Councils of Dhule, Nandurbar, Jalgaon, Bhusawal and Amalner.	897.00
6.	All other areas in Jalgaon and Dhule Districts except those specified at Sr. No. 5 above.	598.00
7.	Areas within the limits of the Municipal Corporation of Pune and the areas within a distance of ten kilometres from the periphery of such limits.	1192.00
8.	Areas within the limits of Municipal Council of Ahmednagar.	894.00
9.	Areas within the limits of the Cantonment of Pune and Kirkee.	894.00
10.	All areas in Pune & Ahmednagar District except those specified at Sr. No. 7, 8 and 9.	596.00

*Schedule III— Contd.*

(1)	(2)	(3)
11.	Areas within the limits of the Municipal Corporation of Kolhapur and the areas within a distance of ten kilometers from the periphery of such limits.	867.65
12.	Areas within the limits of the Municipal Corporation of Solapur and the areas within a distance of ten kilometers from the periphery of such limits.	867.65
13.	Areas within the limits of the Municipal Coucil of Satara City, Sangli, Miraj, Barshi, Pandharpur and Ichalkaranji.	647.50
14.	All other areas in Pune Revenue Division except areas in Pune and Ahmednagar Districts and those specified at Serial Nos. 11, 12 and 13 above.	440.30
15.	Areas within the limits of Municipal Corporation of Nagpur and areas within a distance of ten kilometers from the periphery of such limits.	1240.00
16.	Areas within the limits of the Municipal Coucils of Khamgaon, Akola, Amravati, Yevatmal, Wardha, Kamptee, Gondia and Chandrapur.	930.00
17.	All other areas in the Nagpur Revenue Division except those specified at Serial Nos. 15 and 16 above.	620.00
18.	Areas within the limits of the Municipal Councils of Aurangabad Jalgaon and Latur.	500.25
19.	Areas with the limits of the Aurangabad Cantonment.	500.25
20.	All other areas in Aurangabad, Beed and Osmanabad, Districts except these specified at Sr. Nos. 18 and 19 above.	333.50
21.	Areas within the limits of the Municipal Councils of Parbhani and Nanded.	482.25
22.	All other areas in the Nanded and Parbhani Districts except those specified at Serial No. 21 above.	321.50

M. A. SHEIKH,  
Deputy Commissioner of Labour (Enf.),  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.